

COBALT ENTERPRISES APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Name: _____ E-Mail Address: _____
Last First M.I.

Address: _____ Phone: (____) _____
Street City State Zip

Position applied For: _____ Referral Source: _____

Are you at least 18 years of age? Yes No
Are you a U.S. Citizen or legally authorized to work in the U.S.? Yes No
Have you been convicted of a felony? Yes No

Have you served time in a correctional Institution within the past 10 years? Yes No
If yes, describe _____

Date you are able to start work: _____

May we contact your current employer? Yes No

Are you on layoff status or subject to recall elsewhere? Yes No

Pay Expected: \$ _____ per _____

If hired, how long do you plan to continue working for the company? _____

Do you wish to work: Full-time Part-time
 Temporary

If applying for a job that requires one, do you have a valid driver's license? Yes No
Do you smoke? Yes No
Have you previously applied with us? Yes No
When _____
Have you previously worked with us? Yes No
When _____
Are any of your records under a different name? Yes No
If so, what name _____
Do you have any relatives working for us? Yes No
If so, who? _____
Is there any reason you might be unable to meet our attendance requirements? Yes No
If yes, please explain _____

Are you willing and available to work? On call
 Days Evenings Nights
 Overtime Weekends Holidays

EDUCATION/ TRAINING	Name and Location of School	Did You Graduate ?	Subjects Studied
High School			
College			
Other Training (particularly that led to license or certification)			

Are or do you plan on taking additional training/educational courses? If so, what? _____

SKILLS / ABILITIES:

List any machines you are skilled in using: _____

List any skills or abilities you have which are pertinent to the position, including hobbies or related interests: _____

JOB REQUIREMENTS

Will you be able to perform the essential functions of the job, with or without reasonable accommodation?

Yes No

PLEASE LIST WORK EXPERIENCE, INCLUDING MILITARY AND VOLUNTEER EXPERIENCE

Present or Last Employer:

Address: _____ Phone: () _____

Start Date: _____ Leaving Date: _____ Supervisor: _____ Rate of Pay \$ _____

Job Title & Duties: _____

Why Did You Leave? _____

Previous Employer:

Address: _____ Phone: () _____

Start Date: _____ Leaving Date: _____ Supervisor: _____ Rate of Pay \$ _____

Job Title & Duties: _____

Why Did You Leave? _____

Previous Employer:

Address: _____ Phone: () _____

Start Date: _____ Leaving Date: _____ Supervisor: _____ Rate of Pay \$ _____

Job Title & Duties: _____

Why Did You Leave? _____

PERSONAL REFERENCE

Name: _____ Phone: () _____

Address: _____

Occupation: _____ How Long Known: _____

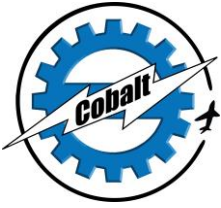
Note: Pursuant to the Immigration Reform and Control Act, all new employees must present acceptable documents verifying identity and authorization to be employed in the United States.

AUTHORIZATION and CERTIFICATE

I hereby certify that the statements made on this application are correct. I also certify that I have read the job description and can perform the essential job functions, with or without reasonable accommodation. I understand inclusion of a false or misleading statement is grounds for rejection of my application or for termination from Cobalt Enterprises, if I am employed. Further, I hereby authorize Cobalt Enterprises to obtain background information on my history relevant to this position including contact with past employers, schools, references, driving record, any social media and criminal convictions. I release Cobalt Enterprises and my previous employers from all liability in connection with the release of such information, and hold harmless Cobalt Enterprises, its officers, and employees from any claim or loss arising from such release.

Signature _____ Date _____

(Application will remain active for 30 days)



COBALT ENTERPRISES

Applicant Self Identification

Cobalt Enterprises is an equal opportunity employer. Applicants for employment are invited to participate in the affirmative action program by reporting the EEO identification group that best applies. In extending this invitation, we advise you that: (a) applicants are under no obligation to respond but may do so in the future if they choose; (b) responses will remain confidential within the human resource department; and (c) responses will be used only for the necessary information to include in our affirmative action program. We value diversity and actively encourage women, minorities, veterans and disabled employees to apply.

Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Name: _____
(Please Print)

Position Applied For: _____
(Please Print)

Applicant Self-Identification

Please check the EEO Identification Group that **best** applies to you:

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

- OR -

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino.

Gender: Male Female